

Our Steps in the Fiscal Year 2008 (March 21, 2008 – March 20, 2009)

The following is the summary of major news releases transmitted in FY 2008 from SG Holdings Group.

Date	Description	Issued by
Mar. 21, 2008	Started operation of a SG Holdings Group's real estate company, "SG Realty". Promotion of CRE strategy into the real estate business	SG Holdings
Apr. 14, 2008	Conducted the 27th Sagawa Express Nationwide Simultaneous Safety Patrol for Arterial Transport with the objective of securing safe driving & raising of safety awareness	Sagawa Express
Apr. 21, 2008	Started a mail shipping site "Cattocotto", which lays importance on the security, safety, and health, making full use of Sagawa Express' network across the country	Sagawa Advance
Apr. 21, 2008	Conducted SG Holdings Group's Companywide Simultaneous Light-Down Campaign (to turn off the advertising display lights, etc. in Group's all branches)	SG Holdings
May 8, 2008	Organized the environmental training course, "Sagawa Express Nature On-site Learning (rice planting experience)" (parent-and-child environmental class in Golden Week)	Sagawa Express
May 8, 2008	Started full-fledged marketing of the security system which links the 3D face recognition with the work management, "3D Face Recognition Work Management System"(Entry in the marketing & leasing of facility security devices)	Sagawa Advance
May 13, 2008	The Minister of Environment inspected Sagawa Express' environmental conservation activities	Sagawa Express
June 2, 2008	Organized the 16th Sagawa Express National Driver Contest" (with the purpose of traffic accident prevention and environmental conservation)	Sagawa Express
June 10, 2008	Sagawa was entrusted with transportation of entry tickets for Beijing Olympics (Air transportation from Beijing to Narita)	Sagawa Express
June 23, 2008	Senshukai and Sagawa Express introduced "Courier with CO ₂ emission credits service" on Belle Maison net. Users contribute to "Team Minus 6%" through use of the mail shopping	Senshukai Co., Ltd. Sagawa Express
June 30, 2008	Takayuki Tani, a member of Track and Field Athletics Team of Sagawa Express, was selected as a member of the walk race in Beijing Olympics	Sagawa Express
July 2, 2008	Emergency assistance goods (tents) for disaster-stricken area arrived Chengdu in Sichuan Province. A letter of appreciation was granted by the Chinese Peoples' Association for Friendship	SG Holdings
July 22, 2008	Sagawa Express was entrusted with transport of official articles for Japanese delegation for Beijing Olympics	Sagawa Express
July 24, 2008	Sagawa Express was entrusted with parcel-delivery service counter operation in JOC Japan House, which was set up in Beijing City during the Olympic Games	Sagawa Express
Sept. 8, 2008	Organized the 19th Sagawa Japan-China Friendship Vehicle Maintenance Technical Training" (Bringing Japanese technology on vehicle maintenance to China)	SG Holdings
Sept. 11, 2008	Sagawa Art museum organized "10th anniversary commemorative exhibition: Ikuo Hirayama - "Genjo Sanzo Guhoh-no-Michi (Road for enlightenment) from Sep. 12 (Fri) – Nov. 30 (Sun), 2008	Sagawa Art Museum
Oct. 1, 2008	Notification of the change of the Superyiser. Masafumi Nakaguchi was assigned to a new Superyiser of SAGAWA SHIGA FC	Sagawa Express
Oct. 14, 2008	Senshukai and Sagawa Express: "Courier with CO ₂ emission credits service" on Belle Maison net enjoyed good reputation. 11,000 parcels within 1 month after introduction	Senshukai Co., Ltd. Sagawa Express
Oct. 27, 2008	Masahiro Ito received the Prime Minister's Award in the 11ton division in the 40th National Truck Driver Contest. Sagawa's 11 drivers in total were awarded with a prize in 3 divisions (4 ton, 11 ton, and female divisions)	Sagawa Express
Nov. 5, 2008	Contributed to fostering of human resources who will become a cultural bridge between Southeast Asia and Japan (16 scholarship students have been selected)	Sagawa Scholarship Foundation
Nov. 5, 2008	Organized an environment picture diary contest (Preventing global warming through environmental conservation efforts together with employees' families)	SG Holdings
Nov. 10, 2008	Accepted junior-high school students for "workplace experience" which was promoted by the Ministry of Education, Culture, Sports, Science and Technology as a part of career education (from Nov. 21)	Sagawa Express
Nov. 17, 2008	Selected 15 studies for "Sagawa Cancer Research Grant". Granted "Sagawa Special Research Award" and "Sagawa Nursing Care Special Study Award"	Sagawa Foundation for Promotion of Cancer Research
Nov. 21, 2008	In the 47th National Telephone Manners Contest 2008 organized by the Japan Telecom Users Association, participants from Sagawa Express won the outstanding performance award	Sagawa Express
Dec. 17, 2008	The state-of-the-art car maintenance factory (new Sapporo factory), "a blue motor station with an environment-friendly concept," opened on Dec. 21 (Opening Campaign was held till Jan. 20, 2009)	SG Motors
Jan. 15, 2009	The state-of-the-art car maintenance factory (new Takamatsu factory), "a blue motor station with good service and friendly atmosphere also for women," opened on Jan. 21 (Opening Campaign was held till Feb. 20, 2009)	SG Motors
Jan. 19, 2009	Newly established 16 natural gas filling stations for global warming prevention and CO ₂ emission reduction. Promoting introduction to be the biggest private natural gas fuelled truck operator in Japan	Sagawa Express
Jan. 26, 2009	World Logi Co., Ltd. and Sagawa Express: notification of conclusion of a basic agreement on transfer of a consolidated subsidiary and business tie-up	World Logi Co., Ltd. Sagawa Express
Jan. 30, 2009	Started a new service, "Hikyaku confidential documents recycling courier; confidential documents are picked up from the office and controlled up to dissolution process	Sagawa Express
Feb. 3, 2009	4 companies agreed to establish a joint-venture company specializing in sports article markets	ZETT Corporation, Hitachi Transport System, Sagawa Express, E-Logit Com.
Feb. 9, 2009	Organized the 5th SAGAWA stakeholders dialog (What is required from distribution companies in the new epoch of environment)	Sagawa Express
Feb. 16, 2009	Notification of stock transfer of World Supply Co., Ltd. and of conclusion of a business tie-up agreement	Sagawa Express World Logi Co., Ltd.
Feb. 25, 2009	Sagawa Express Softball Team: notification of an entry of a Beijing Olympics bronze medalist from abroad	Sagawa Express
Mar. 2, 2009	Organized the 8th Sagawa Express Customer Service Contest (Get back our supporters! Aiming at such a telephone manner as to win customers' confidence)	Sagawa Express
Mar. 3, 2009	Obtained the approval to enter the delivery business of designated correspondences – Development and commercialization of a new service, "Hikyaku Designated Correspondence Delivery"	Sagawa Express
Mar. 9, 2009	Establishment of a strong affiliation between Sagawa Express and Nichirei Logistics Group head office in the 10th year of "Hykyaku Cool Courier -" Service of good quality is enjoying good reputation; highest sales records in 2008	Sagawa Express Nichirei Logistics Group head office

Editor's Note

We believe that the businesses of SG Holdings plays a significant part in the enhancement and development of the industrial and social infrastructures, and that the corporate social responsibility (CSR) of our company lies in our sincere efforts on this highly public business operation.

We hope that SG Holdings Group's various activities are properly understood by everyone through reading this CSR report. Our group will continue to work hard in our business operations, while acknowledging the links with people and society. Your valuable comments and feedback will always be welcomed.

SG Holdings Co., Ltd.
CSR Environment working group